



The Telford Langley School
ENSURING EXCELLENCE

Uniform Policy

Approved: Summer 2023

Uniform Policy

Policy Name:	Uniform Policy
Policy Owner:	Mr K Preece, Deputy Headteacher
Last Reviewed:	Spring 2023
Policy Approved \ Ratified by:	School Standards Committee
Term Policy Approved:	Summer 2023
Next Review Due:	Summer 2025
Document Version:	10.0

Contents

.....	2
1. Introduction	3
2. Purpose of the Policy	4
3. The Uniform	4
4. Parents & Carers	8
5. Staff	8
6. The School Standards Committee	9
7. Links to other School Policies and References	9

1. Introduction

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Preece (Deputy Headteacher), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties and blazers.

- Considering cheaper alternatives to school-branded items, such as logos that can be sewed on, as long as this doesn't compromise quality and durability.

2. Purpose of the Policy

Aims of our school uniform policy

Our policy is based on the notion that school uniform:

- Promotes a sense of pride in the school in line with our ethos.
- Engenders a sense of community and belonging towards the school.
- Supports positive behaviour and discipline.
- Is practical and smart.
- Identifies the children with the school and encourages identity with the school.
- Makes children feel equal to their peers in terms of appearance and helps nurture.
- Cohesion between different groups of pupils.
- Is regarded as suitable wear for school and good value for money by most parents.

3. The Uniform

Compulsory Uniform

- Black blazer with school logo and trim.
- Black loose fitting trousers or loose fitting skirt that is at least knee length (no leggings, jeans or miniskirts).
- White shirt or blouse (must be able to button up to the collar).
- School tie - house specific (clip on only).
- Black socks or tights (not white or coloured socks).
- Black shoes (no trainers or pumps – shoes need to be black leather type shoes. suitable for safety in school and provide a good level of protection in wet weather).

Optional

- Plain black V-neck jumper (jumpers are not permitted to be worn without a blazer or instead of a blazer).
- Sew on badges are available from our uniform supplier.

Compulsory P.E Kit

(All items listed here can only be bought direct from the school supplier - Baker & Sons, Wellington, Telford apart from track bottoms)

- School green trim shorts.
- School green trim skort (girls have the option to wear either shorts or a skort).
- School socks.
- School green trim polo shirt.
- ¼ zip tracksuit top with green trim.

P.E Kit (Desirable)

- School reversible sport shirt with school logo
- Plain black tracksuit bottoms
- Children participating in football, hockey or rugby will also require a gum shield and shin pads.

To aid parents/carers with affordability of our school PE kit we have developed an alternate PE kit which can be accessed via the link below:

[Alternate PE Kit](#)

Jewellery and Make Up

- 1 ring.
- 1 pair of single studs or sleepers (no larger than 10mm/1cm worn in the ears only).
- 1 Kara (Sikh bracelet).
- No blatant make-up.
- No hair colours other than natural colours.
- No nails that prevent pupils from accessing lessons safely.
- No form of facial piercing other than the ear permitted.

The school receives pupil premium funding that may be used to subsidise the purchase of compulsory school uniform, in cases of extreme hardship. Requests should be put in writing and addressed to the Headteacher.

PLEASE NOTE:

The Headteacher reserves the right to decide what is acceptable in light of the school's standards and what is appropriate for a busy working community.

All uniform can be purchased from our supplier Baker & Sons Schoolwear. We do not keep any stock on the school premises.

Contact: Baker & Sons Schoolwear
29 New Street, Wellington, Telford, TF1 1LU.
Email: sales@bakerandsonschoolwear.co.uk
Telephone: 01952 641897

Shoes

The following examples show what types of shoe styles are acceptable and suitable to be worn with school uniform. They should be entirely black and leather or a leather style in appearance. They should not have any logos or writing on them. Canvas shoes, high heels and boots are not permitted.

	
	
	

Trousers

Trousers should be smart in appearance. Hipsters, cargo style, skin-tight trousers and leggings are not permitted. They must not be denim or have any coloured external labelling.



Skirts

Skirts should be at least knee length. They should be loose fitting and plain in design.



4. Parents & Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with their child's name.
- In good condition.

Parents are also expected to contact Mr Preece, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

5. Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply.

Breaches of our uniform policy will be dealt with by our school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6. The School Standards Committee

The school's standards committee will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Considers the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

7. Links to other School Policies and References

This policy is linked to our:

- Behaviour and anti-bullying policy
- Equality Policy
- Complaints policy