

# Using LMI to support your decision making



**BUSINESS  
IN THE  
COMMUNITY**



**THE PRINCE'S  
RESPONSIBLE  
BUSINESS NETWORK**

# **NATIONAL INFOGRAPHIC Core Questions**



# The UK Labour Market



## A national picture

- UK still recovering from global economic recession, but employment and productivity levels are improving
- Increasing age profile of the workforce
- Increasing numbers of people are working part-time and on zero-hour contracts
- Continuing trend for highly skilled workers forecast
- Investment in workforce skills is viewed as one way to achieve economic growth and greater competitiveness in the global labour market
- Greater emphasis on the individual to develop and maintain their skills

## Structural changes

Forecasts suggest that:

- There will be small declines in the numbers employed in public sector activities (such as in public administration, health and education) and in manufacturing
- The service sector is considered to be the driver of recovery in the UK labour market
- The highest employment growth is forecast in private, business and other services
- There will be greater skills shortages particularly for scientific and engineering skills

# Which sectors currently employ the most people?

Which sectors currently employ the most people as a % of employment:



14.6%

**Wholesale and Retail**



12.4%

**Health and Social Work**



8.7%

**Professional, Scientific and Technical**



8.6%

**Education**



8.5%

**Administrative and Support Services**

The Health and Social work sectors employ a significant amount of people in the UK (4,252,000) and will continue as strong sector

# Which sectors currently employ the least people?

Which sectors currently employ the least people as a % of employment:



0.2%

**Mining and Quarrying**



0.2%

**Household Employers**



0.4%

**Electricity, Gas, Steam and Air Conditioning**



0.6%

**Water Supply, Sewerage, Waste Management**



1.2%

**Agriculture, Forestry and Fishing**

# Who are some key employers in the UK?



- NHS – 1.6 million employees
- Independent healthcare, e.g. Bupa, British Red Cross
- Active Assistance
- Think Ahead



- Cognizant Technology Solutions UK Ltd
- We got coders
- Frontier
- Royal Society of Chemistry



- Arcadia Group (Dorothy Perkins etc.)
- John Lewis
- Aldi,
- Asda
- Boots
- Dixons Carphone (PC world etc.)



- Institute of Physics
- Teach First
- City Year
- Explore Learning



- Barclays
- JP Morgan
- ICAEW
- Standard Life

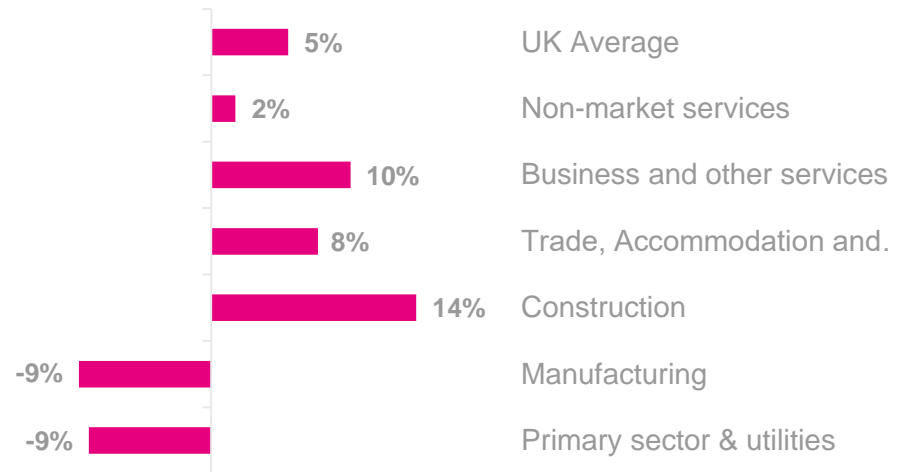


These are some of the many employers in the UK

# Which sectors are experiencing a growth in jobs?

## Projected employment growth in Sectors (2014-2024):

Construction and other services will see the biggest increase in employment growth, whilst Manufacturing will decline



### Key facts:

On average, the UK will experience an increase in employment by 1,810,000 people.

The construction sector will experience the highest growth in employment, an increase of 301,000 people.

# What skills are in short supply?

66%

Of employers who reported having vacancies that were difficult to fill due to skills shortages believe applicants lack:

practical

technical

People

Personal

## Top 10 skills lacking among applicants



## Jobs using these skills in sectors set to grow:



### Construction

- Electricians
- Plumbers
- Metal working production



### Business Services

- HR
- Legal Secretaries
- Accounting technicians